

# The Child Care Chat



Lower Shore Child Care  
Resource Center  
at Salisbury University

Published by the Lower Shore Child Care Resource Center

FALL 2019

## LETTER FROM THE DIRECTOR

Another school year has begun. Everyone is meeting someone new. There is excitement and not a little anxiety. These feelings of stress can cause some children to act differently than you expect, and sometimes things don't go the way anyone wants. There are also occasions when stress is more than just a change in routine and may need special attention. Here is an excerpt from a recent white paper by Child Care Aware of America that might help you help your children through difficult transitions and other stressors they experience.

### Supporting Children Who Are Experiencing Stress

*Infants and toddlers (ages 0-2)* cannot understand that difficult changes are underway, but if their parent or other caregiver is upset, children will sense it. They may start to show the same emotions as their caregivers or they may act differently than usual, like crying for no reason, withdrawing from people or not playing with their toys.

*Children 3-5 years old* can understand the effects of a major shift in the world around them. They may have trouble adjusting to change and loss and, if they witness violence, may become traumatized. They depend on the adults around them to help them feel better and to explain what is happening, and why.

### What Stress might look like and How to Respond - *Infants*

- Crying more than usual
- More clinginess
- Difficulty sleeping or sleeping more than usual
- Changes in eating or bowel movements

#### What You Can Do

- Keep routines in care normal and consistent
- Hold and rock more, be affectionate
- Keep a positive attitude
- Reassure as needed
- Be patient

### What Stress May Look Like and How to Respond - *Toddlers*

- Loss of appetite
- May regress to acting younger, for example, wanting a bottle AND using "baby talk"
- Clinginess
- Cries or screams a lot
- Being more aggressive - hitting or pushing

#### What You Can Do

- Play with them
- Continue to hug and give affection
- Pay attention to how they play

### Supporting Children

- Keep routines normal and continue favorite rituals or activities.
- Maintain a "peaceful" atmosphere.
- Make sure children are eating regular, healthy meals.
- Always reassure children that you will do whatever you can to keep them safe.
- Limit exposure to the media and adult conversations about the change that's underway.
- Answer any questions children have. Be honest without giving a lot of detail.
- Talk about the event when children bring it up - don't try to change the subject. Correct any "false" ideas young children may have about what happened. The language you use and information you give should always be age appropriate.
- Help children feel in control by allowing them to have choices. Choices give them a voice and allow them to feel in charge of a situation, no matter how small. Example: Giving a four year old a choice of playing with blocks or doing an art activity.
- Teach children ways to calm themselves like dancing to music, breathing deeply or doing art activities.
- Give opportunities for emotional expression through activities like playing with Play Dough, drawing, building and dramatic play.

This reminder that children feel the stress of transitions will, hopefully, give you some tools to use that will help them ease into their new environment or their new teacher, and also provide some confidence during other stressful events.

A few things before I close: There are some exciting things going on at the Lower Shore Child Care Resource Center. In October, we are presenting a training on Successfully Managing Children's Behaviors, which focuses on friendship. In November, there is a "Super Saturday" training called Facing the Challenge of Challenging Behaviors. This is a six-hour training and costs \$40 per person. Register early because there is limited seating. The LSCCRC is scheduling eight new trainings this quarter, and I hope you will find them informative and enjoyable.

Another highlight is the Second Annual Leadership Training: Early Childhood Management Issues and Answers. This is an opportunity for directors and administrators to network with others who have similar responsibilities, share concerns and learn about current issues in the early childhood field. This year, the topic is Early Childhood Ethics and Ethical Conduct as set out by the NAEYC. The speaker is a specialist in diversity and inclusion from the Salisbury University Office of Institutional Equity. If you did not attend last year's event, you missed something great! There are only 20 spots available for this Directors' event, so sign up early.

Before closing, I ask you to save the date of Saturday, March 28, 2020, for our Early Childhood Conference. Our keynote speaker, Barb O'Neill from Transforming Challenging Behaviors, is one of the presenters. Latrice Gray, from the Early Childhood Mental Health Consultation Program, is also presenting for us that day. I know you will benefit from their expertise, so pencil that date in. See you there! Enjoy the beginning of a new school year, new children and a new chance to make a difference in the life of a child.

*Leslie Sinclair*

# TRAINING CALENDAR

**All trainings are at the LSCCRC, unless otherwise noted.**

## OCTOBER

### **Early Childhood Technology and Business Trends (6 COK)**

Saturday, October 5 • 8 a.m.-3:45 p.m.  
Location: Wor-Wic Community College  
Fee: \$75 General/\$23 Seniors

You must be registered for this event by September 30 through the Wor-Wic website. There is a link to registration on the e-blast you received from the LSCCRC. For more information, please call Mary Mosteller at 410-334-2815.

### **Successfully Managing Children's Behaviors: Making and Being a Friend (3CD) NEW!**

Tuesday, October 8 • 6-9 p.m.  
Trainer: Latrice Gray  
Fee: \$30 Non-members/\$20 Members

Friend-making is an acquired skill which adults support. In this session, you will learn strategies that encourage positive interactions among children, which will lead them to form friendships.



### **Conflict Resolution Strategies (3P) NEW!**

Tuesday, October 8 • 6-9 p.m.  
Trainer: Janell Hale  
Fee: \$30 Non-members/\$20 Members

When conflicts arise in child care, it's important to know how to professionally and appropriately address the situation. Examine what causes conflict, how to prevent conflict, strategies for handling a conflict, and ways to build and maintain positive relationships with coworkers, families and friends.

### **Discover STEM (2C)**

Saturday, October 19 • 9-11 a.m.  
Trainer: Ellen Sprouls  
Fee: \$26 Non-members/\$16 Members

STEM focuses on student's engagement and skills from the earliest grades in science, math and technology to help foster interest for their later school years and careers. The ultimate goal is to grow the proficiency level of students in sciences and mathematics. This workshop introduces participants to STEM and its importance as well as relevance in early childhood programs.

### **Medication Administration (6H)**

Saturday, October 19 • 9 a.m.-4 p.m.  
Trainer: Denise Conklin, RN  
Fee: \$52 for all (non-refundable)

Learn how to correctly administer medication to children in your care. This class is required and meets the MSDE criteria. The next class is offered in December 2019.

### **Including All Children and the Americans with Disabilities Act (3SN)**

Thursday, October 24 • 6-9 p.m.  
Trainer: Dianna Aguirre  
Fee: \$30 Non-members/\$20 Members

How does the Americans with Disabilities Act affect child care providers? How do you make sure that a child with special needs is included in every activity in your child care? It can be difficult to answer these questions as you work hard to make sure all the needs of children are met in your program. Get practical information on how the ADA affects you and how to include all children in your daily activities. This class meets the MSDE requirement.

### **Child Abuse and Neglect (3H)**

Thursday, October 24 • 6-9 p.m.  
Trainer: Pam Thompson  
Fee: \$30 Non-members/\$20 Members

Child care providers are mandated reporters. In this class, you will learn what constitutes abuse, what neglect looks like, how to report the details, and how to speak to colleagues and parents about difficult issues. Participants also will learn how to protect themselves and their business from accusations.



### **A Rainbow of Languages for Infants and Toddlers (3C) NEW!**

Saturday, October 26 • 9 a.m.-Noon  
Trainer: Cathrene Connery  
Fee: \$30 Non-members/\$20 Members

This workshop will increase participants' awareness of other cultures, especially their language, literature and songs. You will learn ways to engage young children during daily routines, including transitions, and songs and chants to use during outdoor and movement activities.



### **Encouraging Imaginative Play (3C) NEW!**

Saturday, October 26 • 9 a.m.-Noon  
Trainer: Leslie Sinclair  
Fee: \$30 Non-members/\$20 Members

This training is designed to help participants understand the importance of imaginative play in children's development and how providing recycled and open-ended materials opens the doors of imagination and promotes executive function and higher level thinking skills in young children. Through small and large group activities and discussions, participants will identify relevant, responsive and reflective strategies to spark creativity in the young child's environment.

## NOVEMBER

### **45 Hour Infant and Toddler Preservice Training**

Saturday, November 2 • 9 a.m.-Noon  
(additional dates announced at training)  
Trainer: Linda Brannock  
Fee: \$225 for all

Learn best practices in the profession for caring for infants and toddlers. This class meets the MSDE requirement for working with children from birth to 3 years old.

### **Hours of Operation:**

The Resource Center is open from 9 a.m.-5 p.m., Monday-Friday.  
We also will be open until 9 p.m. one Tuesday and Thursday each month  
and 9 a.m.-noon one Saturday each month.

**Detailed hours each month are posted on the door.**



## Basic Health and Safety Training (3H)

Tuesday, November 5 • 6-9 p.m.

Trainer: Leslie Sinclair

Fee: \$30 Non-members/\$20 Members

This workshop satisfies the MSDE regulation requiring all child care providers, including all center staff and family providers, to complete this workshop. This three-hour workshop was developed in partnership with the National Center for Early Childhood Health and Wellness, Child Care Aware of America, the American Academy of Pediatrics, and Maryland Family Network, with support from the Maryland State Child Care Association.



## Raindrops on Noses and Toes in the Dirt (3C) *NEW!*

Tuesday, November 5 • 6-9 p.m.

Trainer: Katie Mercer

Fee: \$30 Non-members/\$20 Members

Creating an outdoor classroom that enables infants and toddlers to explore and experience the outdoors enables them to increase their cognitive skills through a variety of sensory experiences. This workshop takes a look at how to develop and create an outdoor classroom across all the domains of learning for infants and toddlers in your care.

## SUPER SATURDAY: Facing the Challenge of Challenging Behaviors (2CD, 2C, 1CY, 1P) *NEW!*

Saturday, November 16 • 9 a.m.-4 p.m.

Trainer: Latrice Gray

Location: Small Business Development Center  
Fee: \$40 for all

This Super Saturday training is designed to help EC professionals better understand, define and prevent challenging behaviors and respond to them appropriately. We will take this time together to reflect on a child with whom you have worked, as well as view video clips from real classroom experiences in order to build a deeper understanding of challenging behaviors in young children.

## Leadership Training: Early Childhood Management Issues and Answers (3P)

Saturday, November 16 • 11 a.m.-2:30 p.m.

Speaker: Annette Johnson

Fee: \$40 for all (non-refundable)

Location: LSCCRC

This second Leadership Training will focus on the Ethics of Child Care: what it is and how to cultivate an environment of respect among staff, children, families and your community. Annette Johnson is from the Office of Institutional Equity at Salisbury University and she will facilitate the training and discussion based on the NAEYC Code of Ethics. Lunch is included with your registration. If you attended last year, you know how valuable time spent with other administrators can be. Please sign up early as we only have 20 spots.

## CPR & First Aid (no COK)

Thursday, November 21 • 6-9 p.m.

Trainer: Jay Hyde

Fee: \$65 for all (non-refundable)

This is a certification course by the American Health and Safety Institute. Certification is valid for two years. The next certification course will be offered in January 2020.



## Classroom Schedules and Transitions: Tricks and Tips to Help Your Day Run Smoothly (3C) *NEW!*

Thursday, November 21 • 6-9 p.m.

Trainer: Katie Mercer

Fee: \$30 Non-members/\$20 Members

Having a great schedule that considers the needs and capabilities of your infants/toddlers/preschoolers can make the difference between great days and not-so-good days. Plus, just as important as a schedule, is how to transition from one activity to another. This training empowers teachers to create schedules that will help you and the children in your care have a great day!

# DECEMBER

## Cultural Competency: What Does it Really Mean? (2P)

Tuesday, December 3, 6:30-8:30 p.m.

Trainer: Dianna Aguirre

Fee: No fee

This workshop will explore the many facets of developing and promoting a culturally competent environment for children, families and staff, including administrative practices, curriculum and family engagement. Participants will also learn how they can earn the Cultural Competency endorsement to add to their Maryland EXCELS rating.

## Fun with Found Materials (3C) *NEW!*

Tuesday, December 3 • 6-9 p.m.

Trainer: Cynthia Malone

Fee: \$30 Non-members/\$20 Members

Do you have a collection of "stuff" that you are not sure what you could create with it? In this workshop, we will explore how to use found materials in a creative way and engage young children in the process.

## Medication Administration (6H)

Saturday, December 7 • 9 a.m.-4 p.m.

Trainer: Denise Conklin, RN

Fee: \$52 for all (non-refundable)

Learn how to correctly administer medication to children in your care. This class is required and meets the MSDE criteria. The next class is offered in February 2020.



## Kids in Motion: Music and Movement Activities for the Whole Child (1CD, 1C, 1SN) *NEW!*

Saturday, December 14 • 9 a.m.-Noon

Trainer: Cynthia Malone

Fee: \$30 Non-members/\$20 Members

This highly interactive training incorporates current research and theory on the benefits of music and movement for the "whole child," including a child's physical development as well as their social-emotional development and

(Continued)

# TRAINING CALENDAR

cognitive growth. Participants will explore how music and movement are experienced by young children of other cultures and will, through hands-on activities, explore fun, practical ways to utilize music and movement every day, throughout the day.

## **Making Families Welcome: Positive Partnerships with Families (3CY) *NEW!***

Saturday, December 14 • 9 a.m.-Noon

Trainer: Katie Mercer

Fee: \$30 Non-members/\$20 Members

This workshop provides child care providers with the tools for understanding positive partnerships with parents, guardians and family members. It is designed to help providers select a variety of ways for families to be represented in their classrooms so that the children feel comfortable and to stay connected to their families and community while they are in the child care setting.



## **Including All Children and the Americans with Disabilities Act (3SN)**

Thursday, December 19, 6-9 p.m.

Trainer: Leslie Sinclair

Fee: \$30 Non-members/\$20 Members

How does the Americans with Disabilities Act affect child care providers? How do you make sure that a child with special needs is included in every activity in your child care? It can be difficult to answer these questions as you work hard to make sure all the needs of children are met in your program. Get practical information on how the ADA affects you and how to include all children in your daily activities. This class meets the MSDE requirement.

## **Creating a Compassionate Classroom: Bullying (1CD, 2CY) *NEW!***

Thursday, December 19 • 6-9 p.m.

Trainer: Keoshia Warner-Chaibou

Fee: \$30 Non-members/\$20 Members

Creating a caring early childhood environment reduces the need for children to assert themselves through negative behavior such as teasing and bullying. Early childhood professionals can address this behavior before it takes root and grows. This training is a guide to help make early childhood program safe and caring environments where all children feel welcome, accepted and respected.



## **SAVE THE DATE**

### **LSCCRC Early Childhood Conference**

## **Transforming Challenging Behaviors**

**SATURDAY, MARCH 28, 2020**

**Salisbury University  
Guerrieri Student Union  
8 a.m.-4:30 p.m.**

## **HOW TO GET YOUR TRAINING HOURS**

**At the LSCCRC:** In a classroom, networking with others through active discussion.

**Online:** Convenient, individual, working @ home or @ the LSCCRC.

**Onsite:** Specifically arranged and tailored to the group's specific need.

**Think about it, choose what best suits you, and contact the LSCCRC at 410-543-6650.**

## **MEMBERSHIP AT THE LOWER SHORE CHILD CARE RESOURCE CENTER**

**Join/update now for \$25. You will receive a discount on most workshops and earn one PAU.**

## **TRAINING POLICY**

### **C-Curriculum CD-Child Development CY-Community H-Health, Safety and Nutrition P-Professionalism SN-Special Needs**

Thank you for abiding by the following training policy. By doing this, you are helping us maintain our high standards and provide the highest quality training:

- You must preregister for all classes. Registration forms can be found on LSCCRC's website, in our newsletter or at our office. Training registrations are on a first-come, first-served basis; register early. **You are not considered to be registered for a class until payment has been received in our office.**
- Payment for a class should be made payable to Salisbury University. We gladly accept cash, check, Visa or MasterCard. There is a \$25 returned check fee.
- Class registration fees are nonrefundable. **However, if you are unable to attend a training session, you must notify our office by close of business the day before the training in order to receive credit towards another class.**

- In order to ensure that all classes are conducted as scheduled, please register early. If the minimum registration requirement is not met prior to the class, it will be cancelled. We will notify all registered students of this cancellation.
- In order to get a certificate for training, an attendee will need to be present for the entire training.
- Please be on time for all trainings, as no one will be admitted late. Leaving a training early or arriving late can distract others from learning. Also, taking only a portion of a training does not allow for a participant to get a full grasp of the subject and takes away training opportunities from other providers who need the full amount of training hours.
- Although we love children at LSCCRC, please do not bring them to class with you.

- Certificates will be awarded to all participants successfully completing a class. Please keep these certificates for licensing and credentialing purposes. If you need a duplicate copy of your certificate, you will be charged \$1 per copy.
- Please check with local television stations for any possible cancellations due to bad weather. If a training is cancelled, it will be rescheduled for a later date.
- Please be respectful of the trainer and other class members. Save private conversations for break time or after class. Cell phones, including texting, can be disruptive to others. Please turn your cell phone off at the beginning of class or put it on silent. Disruptive participants will be asked to leave the class and will not be given credit for the class or a refund.



## MARYLAND CREDENTIAL PROGRAM UPDATE

The Maryland Child Care Credential Program booklet was recently updated! Updated information includes a description of application types and more detailed descriptions of the documentation for Professional Activity Units (PAUs). The booklet and other forms for the Credential Program can be found at <https://earlychildhood.marylandpublicschools.org/child-care-providers/office-child-care/credentialing-branch/child-care-credential-program>.

## MARYLAND ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN

**Tuesday, October 15, 2019  
LSCCRC, 6:30 p.m.**

Are you interested in having your voice heard regarding the MDAEYC events and advocacy opportunities offered on the Eastern Shore? Join us for a Professional Advisory Board meeting. We will have pizza and talk about working together as an agent of change in the lives of young children. Join the MDAEYC and you will be eligible to earn two PAUs a year if you attend three quarterly meetings.

## A RAINBOW OF LANGUAGES FOR INFANTS AND TODDLERS



**Saturday, October 26, 2019  
3 COK Curriculum**

Enjoy a lighthearted session of music, song and language play with an international expert in early childhood music education, Dr. Patricia St. John (Columbia University - Teacher's College), and her literacy side-kick, Dr. Cathrene Connery (Salisbury University). Experience a joyful, interactive hands-on session with free books and instruments for immediate implementation in your program!

## ACCESS THE LSCCRCS INFANT AND TODDLER SERVICES

The Lower Shore Child Care Resource Center invites you to access their **FREE** infant and toddler services. These technical assistance services focus on providing developmentally appropriate and high quality care for children birth to three years of age.

- Daily Schedules
- Lesson Planning
- Environment
- Material Selection
- Curriculum Selection and Support
- Assessment
- Assistance with the ITTERS
- Expansion of Infant and Toddler Care

Consultations can be by phone, electronically or on site. If you are interested in receiving infant and toddler services, please contact Jordon Taylor at 410-677-3130 or [jlhelgason@salisbury.edu](mailto:jlhelgason@salisbury.edu).

## SAVE THE DATE!

**New Year, Fresh Ideas: Infant and Toddler Peer Sharing Event  
Thursday, January 23, 2020  
LSCCRC, 6:30-8:30 p.m.**

Do you work with infants and toddlers? Are you looking for fresh ideas to plan activities for the new year? Please join us for an infant and toddler peer sharing event! You will have an opportunity to network with other infant and toddler child care providers to discuss activities for each domain of learning. You are encouraged to bring in a small activity that you find engages your children and would like to share with the group. A potluck dinner will be provided and you will be eligible for a PAU for the Maryland Credential Program for attending this event. RSVP is requested. If you have any questions about the event or want to RSVP, please contact Jordon Taylor at 410-677-3130 or [jlhelgason@salisbury.edu](mailto:jlhelgason@salisbury.edu).



Lower Shore Child Care  
Resource Center  
at Salisbury University

## FALL 2019

Published by the Lower Shore  
Child Care Resource Center

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Salisbury, MD 21801  
410-543-6650  
LOCATE: Child Care  
1-877-261-0060  
[www.lowershoreccrc.org](http://www.lowershoreccrc.org)

## The Lower Shore Child Care Resource Center at Salisbury University

The Lower Shore Child Care Resource Center is a member of the Maryland Child Care Resource Network with funding provided from the Maryland State Department of Education, through Maryland Family Network and Salisbury University.

**Salisbury**  
UNIVERSITY



MARYLAND  
FAMILY  
NETWORK  
Leading Maryland's  
Child Care Resource Centers



MARYLAND CHILD CARE  
RESOURCE NETWORK

## REPLACEMENT FOR CREDENTIAL

*(Excerpted from the Partners Newsletter)*

A reminder that a cover sheet (checklist) must be submitted with all Maryland Child Care Credential applications.

**Application Cover Sheets are available here:**

First-time applicant - <https://bit.ly/2UVxwlf>  
Renewal Cover Sheet - <https://bit.ly/2UUthNc>



## MARYLAND EXCELS 2.0 UPDATE

Since the Maryland EXCELS 2.0 launch on Friday, October 26, 2018, there have been reports of challenges providers and programs are experiencing in the Maryland EXCELS and Maryland Accreditation portals. Maryland EXCELS is working to identify solutions to improve your experience in the new system. For more information about common challenges and their solutions, visit the Solution Center at [www.marylandexcels.org/system](http://www.marylandexcels.org/system).

## INFANT AND TODDLER PRESERVICE NEWS

The 45-hour Infant and Toddler Preservice is coming to the LSCCRC. If you are looking for a face-to-face training close to home, this is it! In this class, you will learn how to maximize this powerful early learning opportunity through providing safe and nurturing care. Topics include:

- growth and development
- curriculum planning
- goal setting
- teaching methods

Attend the organizational meeting 9 a.m.-noon Saturday, November 2, at the LSCCRC. You will meet the trainer, review the agenda and plan the calendar together so everyone's needs are met. You will earn three of your 45 hours on this first day. We look forward to sharing best practices in the profession for caring for infants and toddlers from birth to three years old.



## CONGRATULATIONS ARE IN ORDER

The Lower Shore Child Care Resource Center congratulates the following providers on their most recent accomplishments:

- **Bundles of Joy - Berlin Campus:**  
Achieved MSDE Accreditation
- **Sandra Horsey:**  
Achieved EXCELS Level 3
- **King's Kids Academy:**  
Achieved EXCELS Level 5

*If you are interested in having your achievements published in our newsletter or would like support in meeting these accomplishments, contact your technical assistance coordinator at the LSCCRC.*

## THINK ABOUT CONTRIBUTING TO YOUR CHILD CARE RESOURCE CENTER

Everyone can use a tax deduction, and there is a way to help the LSCCRC through the Salisbury University Foundation. Go to this site and please be generous!

<https://salisburyu.networkforgood.com/projects/26911-seidel-school-of-education-the-lower-shore-child-care-resource-center>

## DO YOU RECEIVE EMAILS FROM THE LSCCRC?

By checking your email, you will receive the most up-to-date news from the LSCCRC.

Are you on our email list? Frequently, we send an update on training or scheduled activities. You might also find links to other sites and opportunities for you to take advantage of up-to-the minute news important to you. Sometimes there are last minute changes to office hours or open-late hours announced, as are PAU opportunities and events coming to our tri-county area. If you are not receiving these emails, we probably don't have your correct email address. Please get in touch so we can correct that. Call us at 410-543-6650. And, don't forget to check your email!



## Second Annual Conference on Early Childhood Technology and Business Trends

SATURDAY, OCTOBER 5, 2019

Wor-Wic Community College  
Fulton-Owen Hall  
8 a.m.-3:45 p.m.  
6 COK • Registration \$75  
Phone: 410-334-2815

## UPDATE: ONLINE TRAINING @ LSCCRC

The SmartHorizons 45-hour **Infant and Toddler Growth & Development** portion of the Preservice is now available. We do not have information on when the Methods & Materials course will be approved and back on the SmartHorizons platform. We will keep you posted.

SmartHorizons is the platform we support for high-quality online trainings. You can access their site through an easy link from our website! Click on the training tab at [www.lowershoreccrc.org](http://www.lowershoreccrc.org), then click on "Online Training Classes from SmartHorizons." There is a good selection of online training to help you get what you need, when you need it. If you want to take these online courses, and have difficulty, call us and we will walk you through the registration process. If you do not have reliable connectivity at your address, we have a laptop for you to use at the LSCCRC Resource Room. Come on in!

## PROFESSIONAL DEVELOPMENT RESPONSIBILITIES

1. Take trainings in your specialty area whenever possible
2. Network with your colleagues
3. Join a professional organization
4. Keep records of your training
5. Don't forget to take care of yourself!



## ACTIVE PARENTING, FIRST FIVE YEARS FOR WICOMICO COUNTY FAMILIES

Birth to Five is offering Active Parenting Classes in November. Please share this opportunity with families. This class is open to parents of children birth to 4 years old. This is a series of four evenings in November:

- Monday, November 11
- Thursday, November 14
- Tuesday, November 19
- Thursday, November 21

All classes will be held from 5:30-7:30 p.m. There will be free limited child care and free dinner included. Topics will include effective discipline, preventing tantrums and preparing your child for school. Workshops will be held at the Birth to Five Office at 101 Long Avenue, Salisbury. Call 410-677-5250 for more information. Seating is limited, so register early!

## LOCATE: UPDATE YOUR LOCATE PROFILE WITH NEW SELF-SERVICE LINK

<https://locate.marylandfamilynetwork.org/Provider/login>

The LOCATE: Child Care annual update questionnaire is also still available through these links! Choose the most appropriate one to request an update:

- Main Questionnaire Page: [www.marylandfamilynetwork.org/for-child-care-providers/provider-questionnaires](http://www.marylandfamilynetwork.org/for-child-care-providers/provider-questionnaires)
- Center/Group Questionnaire: [www.marylandfamilynetwork.org/resources/group-program-questionnaire](http://www.marylandfamilynetwork.org/resources/group-program-questionnaire)
- Family Child Care Questionnaire: [www.marylandfamilynetwork.org/resources/family-child-care-questionnaire](http://www.marylandfamilynetwork.org/resources/family-child-care-questionnaire)

## EARLY CHILDHOOD SURVEY BY THE SALISBURY UNIVERSITY SCHOOL OF SOCIAL WORK

The Salisbury University School of Social Work is conducting a survey of early childhood providers (home-based providers, centers and Head Start) and families regarding behavioral health, school readiness and parent engagement pertaining to the birth to five population on the Eastern Shore.

They have sent out a mailing, which you may have already received, but just to make it easier, here is the link to the Early Child Care Provider Survey:

<https://qrگو.page.link/JHpn>

Please share this link with your families for the Parent Survey:

<https://qrگو.page.link/S9c5>

Your feedback is important and will help inform future policy and practice to improve resources for parents and early childcare providers on the Eastern Shore. If you have questions, don't hesitate to contact our office.



## BOOK DISCUSSION CLUB

If you might enjoy being a part of a Professional Child Care Book Club, to meet once a quarter and talk about current publications on early childhood education, please contact this office. This is also a PAU opportunity, a great way to stay up-to-date on early childhood topics, and network with others to discuss issues, share concerns and plan program. The LSCCRC hosts this group, but a provider **must** be the facilitator. After the group is established, the facilitator will collaborate on the book choice and meeting schedule, and then manage the book discussion and dialog between staff, families and other book club members. The Lower Shore Child Care Resource Center will support and attend every meeting. If you are interested, please contact Leslie Sinclair at the LSCCRC.

## LEADERSHIP TRAINING: EARLY CHILDHOOD ISSUES AND ANSWERS

Especially designed for directors, administrators and business owners, this Leadership Training focuses on topics of interest and current issues of importance to the early childhood field.

**Saturday, November 16, 2019**

Lower Shore Child Care Resource Center, Large Training Room  
11 a.m.-2:30 p.m.

3 COK in Professionalism  
Registration \$40, includes lunch  
Speaker: Annette Johnson, Specialist in Diversity and Inclusion, Salisbury University Office of Institutional Equity

This year, training centers on ethical behavior in the early child care environment: Who it involves, where it takes place, what it looks like, and how to foster the conscientious caregiving that every child needs and deserves, and every family expects.



THE LOWER SHORE CHILD CARE RESOURCE CENTER  
Suite 500  
East Campus Complex  
Salisbury, MD 21801

non-profit org.  
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PAID  
Salisbury, Maryland  
permit no. 65



ADDRESS SERVICE REQUESTED



Visit Us on the World Wide Web

Just log onto [www.lowershoreccrc.org](http://www.lowershoreccrc.org) or scan the code to view a copy of our newsletter, training calendar or just some helpful child care info.



Check us out on Facebook: Lower Shore Child Care Resource Center

*The yearly membership cost is \$25. Membership benefits include a PAU and reduced price for most training classes. You may join or renew your membership at any time. Use the form below for membership payment as well as class registration.*

## REGISTRATION FORM

Name \_\_\_\_\_ Resource Center Member? Yes \_\_\_\_\_ No \_\_\_\_\_

Center (if applicable) \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip Phone Area Code

Email Address \_\_\_\_\_

**Make personal check or money order for FULL AMOUNT payable to: Salisbury University**

**Mailing Address: C/O Lower Shore Child Care Resource Center, Suite 500, East Campus Complex,  
Salisbury University, Salisbury, MD 21801. Phone Number: 410-543-6650**

| Course Title | Date  | Fee   |
|--------------|-------|-------|
| _____        | _____ | _____ |
| _____        | _____ | _____ |
| _____        | _____ | _____ |
| _____        | _____ | _____ |

Credit card: \_\_\_\_\_ Visa \_\_\_\_\_ MasterCard \_\_\_\_\_ Name on card \_\_\_\_\_

Account Number \_\_\_\_\_ Expiration Date \_\_\_\_\_