

The Child Care



Eastern Shore Child Care
Resource Center
at Salisbury University

Chat

Published by the Eastern Shore Child Care Resource Center

SPRING 2024

The ESCCRC **elevates** the early childhood profession through cohesive professional learning opportunities, **advocates** for the highest quality learning environments for young children, and **supports** the unique needs of all families.

LETTER FROM THE DIRECTOR

Welcome Spring & New Beginnings!

The last "Letter from the Director" addressed starting something new and taking on a challenge. How many of you took that to heart? In the last three months, the Eastern Shore Child Care Resource Center (ESCCRC) has been busy working with the many early childhood professionals who contacted us for coaching, which was a great first step toward reaching their potential! If you want to move forward in your professional journey, get in touch with your coach. Call the office and we will connect you with the right person.

Thinking about building something new and taking chances, the ESCCRC has actively identified, supported and celebrated the registration of 22 new in-home child care programs. That is 176 slots for children on the Eastern Shore – and a real win for families! Beginning in September 2022, the ESCCRC surveyed the region, identified areas in need and began an advertising campaign to recruit professionals to the field. Postcard mailings were sent

to areas where the number of child care slots was less than the number of children. There was also Facebook, radio and television advertisements. The response was tremendous! These entrepreneurs, Growing Opportunities for Family Child Care (GOFCC) participants, were supported through all steps of the registration process. Helping you meet your goal of owning your own business is one of the challenges ESCCRC coaches can help you with.

Becoming a credentialed provider is a way of moving up in the field. Your experience, education and hard work come together to identify your professional level. The ESCCRC is partnering with Johns Hopkins University (JHU) to make your enrollment and active participation in the Maryland State Credential even more rewarding! Joining, renewing, updating or upgrading in the Maryland State Credential results in membership in your organization of choice: Maryland State Child Care Association (MSCCA), www.mscca.org, or Maryland State Family Child Care

Association (MSFCCA), www.msfccca.org. Check out their websites for more information about membership, and contact your coach to learn about Pathways for Success. Other benefits include professional materials from the ESCCRC along with \$120 credit for training with the ESCCRC. The time to be an actively credentialed early childhood educator is now!

Another challenge within your reach is to join a Professional Learning Community (PLC). The ESCCRC is facilitating several that may be interesting to you. There is a book club, Where the Wild Books Are, in which colleagues discuss books, articles and other published documents relating to the early childhood field. Contact the office if you would like to know more about this group. The ESCCRC also hosts Communities of Practice (CoP) for Directors and for Family Child Care professionals. These early childhood professionals network over "shared concerns and/or passions for what they do and learn how to do it better as they interact regularly." These three groups meet virtually, and you are welcome to join.

Lastly, here is a chance to network with colleagues while earning clock hours for licensing and a Professional Activity Unit (PAU). The annual Conference by the Sea, in Ocean City, is sponsored by MSCCA. This Conference is May 2-5 at the Ashore Resort & Beach Club and registration is open now.

Best wishes on your professional growth. Make a plan and take a risk. The ESCCRC coaches are here to help.

Leslie



TRAINING CALENDAR

CPR & FIRST AID NOTICE: The Eastern Shore Child Care Resource Center no longer offers CPR and First Aid training. Below are contacts for training:

Jay Hyde: 443-496-2464 • 1stalertcpr@gmail.com | **Tessa Doughty:** 302-396-1988 • tdoughty43@gmail.com

Please pay attention to the location information given with workshop details.

APRIL TRAINING

Salisbury, Lower Shore: SU Office, 500 East Campus Complex, Power & Wayne Streets

Wye Mills, Upper Shore: Eastern Shore Higher Education Center located on the campus of Chesapeake College

Date, Time & Location	Cost	Training Title & Description	COK	Trainer
Thursday, April 11 6-9 p.m. Virtual	\$20	Working With Mixed-Age Groups Working with a group of children who are different ages can be challenging. Learn strategies to create daily schedules and meet the needs of each child.	2 CD 1 CUR	A. Clymire
Thursday, April 18 6-9 p.m. Virtual	\$20	Including All Children and the Americans with Disabilities Act (ADA) How to ensure a child with special needs is included in every activity in your childcare? It can be difficult to answer these questions as you work hard to make sure all the needs of children are met in your program.	3 SN	C. Berkey
Saturday, April 20 10 a.m.-Noon 1-3 p.m. Salisbury	\$20	Super Saturday: Take a Look in a Book: Infant and Toddler Emergent Literacy In this training you will learn how language-rich interactions and environments help children develop communication skills, patience, empathy and literacy – all of which are critical to success in school and beyond. Scribbles Count! Emergent Writing Caregivers can encourage the development of writing skills by providing opportunities in a variety of settings and experiences. In this training, participants will learn how to define emergent writing in the early childhood setting; they will become familiar with the developmental stages of writing; and, they will come to know how to create a developmentally appropriate print rich environment.	2 CUR 2 CD	K. Price K Klein
Thursday, April 25 6-9 p.m. Wye Mills	\$20	Lively Arts for Preschoolers The arts are more than drawing and painting; they are a variety of mediums that enable young children to express themselves in unique ways through dance, movement, singing, drawing, painting and so much more. Learn some new and fresh activities for your art time.	3 CUR	L. Doeler
Saturday, April 27 9 a.m.-4 p.m. Salisbury	\$60	Medication Administration Learn how to correctly administer medication to children in your care. This class is required and meets the MSDE criteria.	6 HSN	D. Conklin
Tuesday, April 30 6-9 p.m. Virtual	\$20	Planning the Day for Infants and Toddlers In this session, we will discuss how to implement routines and experiences appropriately. Participants will also have a chance to explore daily schedules and lesson plan formats for infants and toddlers.	3 CUR	R. Merryweather

Credential Support • Virtual Open Office Hours

Second and Fourth Tuesday of Every Month • 1-2 p.m.

Email arclymire@salisbury.edu or rdmerryweather@salisbury.edu for Zoom link

MAY TRAINING

Salisbury, Lower Shore: SU Office, 500 East Campus Complex, Power & Wayne Streets

Wye Mills, Upper Shore: Eastern Shore Higher Education Center located on the campus of Chesapeake College

Date, Time & Location	Cost	Training Title & Description	COK	Trainer
<p>Saturday, May 4 10 a.m.-Noon</p> <p>1-3 p.m. Wye Mills</p>	\$20	<p>Super Saturday:</p> <p>Respecting All Family Structures Family structures have moved away from the traditional nuclear family. Participants will identify different family structures that you may encounter in your program. Explore ways to make all children and their families welcome in your program.</p> <p>A Sense of Place: Human Geography in the Early Childhood Classroom Developing a sense of place through geographic experiences helps build the social and emotional foundation children need and will one day use as adults.</p>	<p>2 COM</p> <p>2 CUR</p>	<p>J. Brestensky</p> <p>L. Doeler</p>
<p>Thursday, May 9 6-9 p.m. Virtual</p>	\$20	<p>Basic Health and Safety Training with Supporting Breastfeeding in Child Care This training will satisfy the CCDF Health and Safety Requirements as well as the requirement for the Breastfeeding Workshop.</p>	3 HSN	C. Berkey
<p>Tuesday, May 14 6-9 p.m. Salisbury</p>	\$20	<p>Indoor and Outdoor Nature-Based Learning for Infants and Toddlers Look beyond the slide and climber to the many ways outdoor learning environments and play spaces can be used to support child development and learning. Topics include activity planning, environmental design, and selection of materials and equipment.</p>	3 CUR	D. Satterlee
<p>Saturday, May 18 9 a.m.-4 p.m. Wye Mills</p>	\$60	<p>Medication Administration Learn how to correctly administer medication to children in your care. This class is required and meets the MSDE criteria.</p>	6 HSN	M. Conway
<p>Tuesday, May 21 6:30-8:30 p.m. Salisbury</p>	\$10	<p>So What are PAUs and How Do I Get Them Participation in activities that contribute to professional growth and career development are important to maintain an elevated level of professionalism. We will look at professional activities and how they can be applied to the Maryland Child Care Credentialing Program.</p>	2 COM	R. Merryweather

“Once we believe in ourselves, we can risk curiosity, wonder, spontaneous delight, or any experiences that reveals the human spirit.”

– E.E. CUMMINGS



TRAINING CALENDAR

JUNE TRAINING

Salisbury, Lower Shore: SU Office, 500 East Campus Complex, Power & Wayne Streets

Wye Mills, Upper Shore: Eastern Shore Higher Education Center located on the campus of Chesapeake College

Date, Time & Location	Cost	Training Title & Description	COK	Trainer
Saturday, June 8 9 a.m.-4 p.m. Salisbury	\$60	Medication Administration Learn how to correctly administer medication to children in your care. This class is required and meets the MSDE criteria.	6 HSN	D. Conklin
Tuesday, June 11 6-9 p.m. Virtual	\$20	Center Aide Orientation This workshop satisfies the regulatory requirement for child care center aides. Participants will review professionalism, the basics of supervision and interacting with families.	3 PRO	R. Merryweather
Tuesday, June 18 6:30-8:30 p.m. Virtual	\$10	Teaching Parents About School Readiness This training will teach techniques to create meaningful family engagement in the school readiness process. The information will allow you to help families be more familiar with all areas of school readiness, including self-help, gross motor, language and speech skills, thinking skills, and social/emotional skills.	2 COM	L. Doeler
Thursday, June 20 6-9 p.m. Virtual	\$20	Including All Children and the Americans with Disabilities Act (ADA) How does the Americans with Disabilities Act affect childcare providers? How do you make sure that a child with special needs is included in every activity in your childcare? It can be difficult to answer these questions as you work hard to make sure all the needs of children are met in your program. Get practical information on how the ADA affects you and how to include all children in your daily activities. This class meets the MSDE requirement.	3 SN	C. Berkey
Thursday, June 20 6:30-8:30 p.m. Salisbury	\$10	Summer Science Activities for Preschool Children Summer is an ideal time to explore many science concepts. Flowers are in bloom, bees are gathering nectar, and animals have awoken from their sleep. This workshop explores the importance of science in the preschool classroom and looks at science activities that are related to summer.	2 CUR	A. Clymire
Tuesday, June 25 6:30-8:30 p.m. Wye Mills	\$10	Caring for Little Ones: Using Sign Language to Communicate	2 CD	J. Upperco

TIPS FOR ACCESSING HIGH-QUALITY PROFESSIONAL DEVELOPMENT

The ESCCRC utilizes trainings from a data base of the Maryland Family Network, which have been approved by MSDE and designed to support the training needs of the early childhood community. Maryland Family Network has also established a collaborative partnership with ProSolutions Training for your e-learning needs. To reduce the risk of having training credit rejected by licensing or the MSDE Credential program, access training through the links provided on our website.

According to Schachter, Gerde and Bowers (2019): “Engaging teachers in high-quality PD is essential to maintaining and enhancing the quality of the EC profession worldwide. Not all PD offerings deliver content using processes known to improve teachers’ classroom practice and child outcomes.”



OUR LITTLE SCIENTISTS

From the Infant & Toddler Scene

Dump, pull, push, squeal, cry and giggle are all simple but meaningful expressions of infant and toddler exploration. Infants and toddlers are young scientists at heart. Everything they do is an experiment, meant to discover how things behave and respond. They will spend countless minutes putting everything around them in a basket, just to dump it out again. They might push down a friend's block tower or even the friend, all in the name of discovery. They want to know what will happen when I do this? When a prediction doesn't go the way they think it should, they might squeal or fuss, but most likely given encouragement and opportunity, they will continue their scientific explorations.

According to Emily J. Adams and Rebecca Parlakian (2016), children develop skills across all domains of development when encouraged to use scientific inquiry. Educators need to find ways to encourage children to:

- Explore objects, materials and events.
- Develop vocabulary to describe what they are seeing and doing.
- Ask questions. Make careful observations.
- Engage in simple investigations, like dropping various objects into water to see which float and which sink.
- Compare shape or size and practicing skills like matching and sorting.
- Record observations using words or pictures. Imagine a toddler room where a 2-year-old tells her caregiver all about the bird outside the window. Her caregiver snaps a photo of the bird and quickly jots down the child's words. Later the photo and observation are hung near the window for other children to see.
- Use a variety of simple tools to extend observations, such as ramps to experiment with movement and speed.

Source: naeyc.org/resources/pubs/yc/mar2016/rocking-rolling#:~:text=For%20infants%20and%20toddlers%2C%20it%20is%20a%20process,develop%20and%20test%20hypotheses%2C%20and%20share%20their%20discoveries

Up-to-Date Info from the ESCCRC

Check your email inbox for the most up-to-date news from the ESCCRC. Are you on our email list? Frequently we send an update on training or scheduled activities. You will also find links to other sites and opportunities for you to take advantage of up-to-the-minute news important to you. Sometimes there are last-minute changes to office hours or open-late hours announced, PAU opportunities and events coming to the region. If you are not receiving these emails, we probably don't have your correct email address. Get in touch so we can fix that. Call us at 410-543-6650. And, don't forget to check your email!

Update Your LOCATE Information and Enter to Win!

Maryland Family Network's LOCATE: Child Care is a comprehensive directory of child care offerings throughout the state. Because parents regularly visit this site to make informed decisions about child care, it is critically important that information be accurate and updated. The more complete your listing is, the better MFN can help parents find and choose your child care program.

Please review and, if necessary, update your record today. Any additions and changes will be reviewed and made active in our database within just two business days. Update your information and be entered into our monthly sweepstakes to receive a gift from MFN's LOCATE: Child Care. You can enter your program information online at <https://locate.marylandfamilynetwork.org/Provider/login> or by calling our LOCATE Provider Support Line at 866-752-1614.

How to Get Your Training Hours

In Person: At our SU and ESHEC locations

ESCCRC: Virtual classroom, networking with others through active discussion

Self-Paced: Convenient

Individualized: Training tailored to a group's specific need

Online: Self-paced at your time and your location using ProSolutions at www.prosolutionstraining.com/md

Think about it, choose what best suits you, and contact Lynne Doeler at lsdoeler@salisbury.edu or at 410-543-6650.

How to File a Program Complaint

If you believe a particular child care program is in violation of state child care licensing laws or regulations, you may file an official complaint against that program. To file a complaint, contact the Regional Licensing Office covering the county where the program is located.

Zoom Etiquette

- Face the camera
- Turn off your mic when not speaking
- Participate in class and breakouts
- Observe safe practices

A Note from Jenn, your Registrar

The easiest way to register for trainings is to register online at www.easternshoreccrc.org. An email reminder will be sent that may include a zoom link or directions to the training site, an assessment, and the evaluation. You must attend the entire training session, appear on screen, and participate to be considered eligible for a certificate. Satisfactory completion of the assessment and the evaluation is required. Please allow a minimum of one week for processing and receipt of your certificate. Your certificate will be sent from the escrc@salisbury.edu address to your email on file. Be sure to keep this updated!

Your ESCCRC Administrative Assistant/Registrar,

Jenn Hogan



Northern Notes

Why Did My Training Get Canceled?

The last thing we want to do is cancel trainings. We have had input from you that both virtual and in-person trainings are offered. We try to offer a variety of trainings on many different topics. Required trainings, such as ADA training, are also offered.

Registration for training is open until noon the day before the training. If the minimum number of participants required is not registered by that time, the training is canceled.

The minimum number of participants required is three, with the exception of the Medication Administration training, which requires five participants. Other reasons for cancellation are illness/emergency for the trainer or inclement weather.

As always, please send me any ideas for any training ideas/topics you may have.

- Lynne

TRAINING POLICY AND EXPECTATIONS

CUR-Curriculum **CD**-Child Development **COM**-Community **HSN**-Health, Safety and Nutrition **PRO**-Professionalism **SN**-Special Needs

Thank you for abiding by the following training policy. By doing this, you are helping us maintain our high standards and provide the highest quality training:

- You must pre-register for all classes. Registration forms can be found on ESCCRC's website, in our newsletter or at our office. Training registrations are on a first-come, first-served basis; register early. You are not considered to be registered for a class until payment has been received.
- Payment for a class should be made payable to Salisbury University. We gladly accept cash, check, Visa or MasterCard. There is a \$25 returned check fee. You can now register online with your Visa or MasterCard at www.training.easternshoreccrc.org
- Class registration fees are non-refundable. However, if you are unable to attend a training session, you must notify our office by close of business the day before the training or the full price of the training will be charged to your account.
- In order to ensure that all classes are conducted as scheduled, please register early. If the minimum registration requirement is not met prior to the class, it will be canceled. We will notify all registered students of this cancellation.
- In order to get a certificate for training, an attendee will need to be present for the entire training. Complete an assessment and evaluation and turn it in – This allows the ESCCRC to maintain funding as your CCRC and training hub. **ATTENTION:** In order to provide your certificate in a reasonable amount of time, you must submit your Assessment and Evaluation. **No certificate will be sent** if a completed assessment and evaluation is received after one month from training date.
- Please be on time for all trainings, as no one will be admitted late. Leaving a training early or arriving late can distract others from learning. Also, taking only a portion of a training does not allow for a participant to get a full grasp of the subject and takes away training opportunities from other providers who need the full amount of training hours.
- Although we love children at ESCCRC, please do not bring them to class with you.
- Certificates will be awarded to all participants successfully completing all requirements of a class. Please keep these certificates for licensing and credentialing purposes. **This is your professional responsibility!**
- Please check with local television stations for any possible cancellations due to bad weather. If a training is canceled, it will be rescheduled for a later date. The Resource Center is closed if Salisbury University is closed.
- Please be respectful of the trainer and other class members. Save private conversations for break time or after class. Cell phones, including texting, can be disruptive to others. Please turn your cell phone off at the beginning of class or put it on silent. Disruptive participants will be asked to leave the class and will not be given credit for the class or a refund.

MARYLAND CHILD CARE RESOURCE NETWORK COMPLAINT POLICY

Every member agency of the Maryland Child Care Resource Network strives to provide high-quality service to the child care programs and families in their jurisdiction and throughout Maryland. It is their mission to ensure that every interaction with staff at the child care resource centers is positive and professional.

If you have concerns about an incident or some aspect of service at a child care resource center, please contact the director/manager directly. Contact information for these individuals can be found at: <https://marylandfamilynetwork.org/for-providers/find-your-child-care-resource-center>.

If you are not satisfied with the way your concern is handled by the director/manager at the child care resource center, please contact Maryland Family Network (MFN) at 410-659-7701 or at MCCRNinfo@marylandfamilynetwork.org. As the statewide coordinating entity of the Maryland Child Care Resource Network, MFN will investigate the complaint or concern regarding services and take appropriate action.

WHAT PROFESSIONALS DO

- Take trainings in their specialty area whenever possible
- Network with their colleagues
- Join a professional organization
- Keep records of their professional development
- Take care of themselves!

Resource Rooms Open

Resource Rooms are available for your use at both locations. Call to make an appointment between the hours of 9 a.m.- 5 p.m. weekdays. You can find us at SU's East Campus and at the ESHEC building on Chesapeake College's campus.

Training Voucher and Reimbursement Program

All Training Voucher and Reimbursement applications must be submitted on the Maryland OneStop platform.

Maryland OneStop - Application for Training Reimbursement:
<https://onestop.md.gov/forms/msde-application-for-training-reimbursement-6176a948a0c8d4019fc6978d>

Maryland OneStop - Application for Training Voucher:
<https://onestop.md.gov/forms/msde-application-for-training-voucher-608af42b6bce330222afb5ca>

GOFCC Information

Growing Opportunities for Family Child Care (GOFCC) is a grant program designed to recruit and support new family child care programs in Maryland. The Eastern Shore Child Care Resource Center is focusing efforts on the eight counties on the Delmarva Peninsula. If you or someone you know is interested in opening a home-based child care program, check out www.openchildcaretoday.com. If you have questions, you may contact the ESCCRC at 410-543-6650 and speak to GOFCC Coordinator Carolyn Frisby.



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Published by the Eastern Shore
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Suite 500 East Campus Complex
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The Eastern Shore Child Care Resource Center is a member of the Maryland Child Care Resource Network with funding provided from the Maryland State Department of Education, through Maryland Family Network and Salisbury University.

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MARYLAND CHILD CARE
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ADDRESS SERVICE REQUESTED



Visit Us on the World Wide Web

Just log onto www.easternshoreccrc.org or scan the code to view a copy of our newsletter, training calendar or just some helpful child care info.



Check us out on Facebook: Eastern Shore Child Care Resource Center and Eastern Shore Infant and Toddler Support Group

Join/renew now for \$25. You will earn one PAU and will receive one free two-hour class per membership year. You may join or renew your membership at any time. Use the form below for membership payment as well as class registration.

REGISTRATION FORM

Name _____ Resource Center Member? Yes _____ No _____

Center (if applicable) _____

Address _____ Phone _____
Street City State Zip Area Code

Email Address _____

Make personal check or money order for FULL AMOUNT payable to: Salisbury University
Mailing Address: C/O Eastern Shore Child Care Resource Center, Suite 500, East Campus Complex,
Salisbury University, Salisbury, MD 21801. Phone Number: 410-543-6650

Course Title	Date	Fee

Credit card: Visa _____ MasterCard _____ Name on card _____

Account Number _____ Expiration Date _____